



Lead Professional Educator Pathway – Bailey Education Group

The **Bailey Education Group** offers the **Lead Professional Educator Pathway** to train Arkansas educators as leaders who can mentor peers, improve student success, and foster a collaborative school culture.

a) *Key Goals:*

1. **Enhance Instructional Competence** – Equip educators with advanced teaching strategies, content expertise, and assessment skills.
2. **Foster Mentorship and Collaboration** – Develop teacher leaders who coach and support colleagues.
3. **Build Capacity for Data-Driven Decision Making** – Train educators to analyze and apply student data for improved outcomes.
4. **Champion All Students** – Promote teaching practices that support the needs of ALL students.
5. **Advocate for Growth and Reflection** – Encourage lifelong learning and professional development.

b) *Program Delivery & Structure:*

- **Format:** Hybrid (in-person and online)
- **Duration:** 6 hours of training per month (3 hours every other week) for **4 months**.
- **Start Dates:** Cohorts begin in **August or January** (Summer sessions TBD).
- **Activities:**
 - Mentoring a colleague through coaching and feedback.
 - Completing a capstone project addressing an instructional challenge.
 - Conducting classroom observations and providing constructive feedback.

c) *Cost & Application Requirements:*

- **Fee:** \$1,500 per participant.
- **Eligibility:**
 - Minimum **3 years of licensed teaching experience** (including provisional).
 - **Effective or highly effective rating** on the latest TESS evaluation within the last 4 years.

This program is designed to strengthen instructional leadership and empower educators to drive meaningful change in their schools.